

RECEIPT OF DRIVER RIGHTS

SPH 1

Have each driver-applicant sign this form before you accept his/her employment application

Employers who are regulated by the Federal Motor Carrier Safety Administration (FMCSA) must expressly notify applicants who have been employed by a Department of Transportation-regulated employer during the preceding three years that the applicant has certain rights regarding the investigative information that will be provided by his/her previous employer[s]. After providing the driver-applicant with a written copy of these rights, use this form to obtain his or her signature and retain a copy of this form. By regulation you must inform the driver of his/her rights before accepting the driver's application for employment.

Driver Review Receipt

I acknowledge that TDS TRANSPORT INC. has provided me with written instruction regarding my rights as defined in Part 391.23{l}-{j} of the Federal Motor Carrier Safety Regulations. I have reviewed these materials which include information on the following:

Right to Review Information- I have the right to review the information provided by my previous DOT-regulated employer[s].

Right to Request Corrections- I have the right to request corrections to information that my previous DOT-regulated employer[s] provide, which I believe contains errors.

Right to Rebut Information- I have the right to rebut the information provided by my previous DOT-regulated employer[s].

Driver's full name: _____

Driver's signature: _____ Date: _____

Supervisor/authorized motor carrier representative signature:

_____ Date: _____